

Company Statement California Transparency in Supply Chains Act

Mitsubishi Motors North America, Inc. (MMNA) imports, exports and re-exports products assembled or manufactured in the United States and abroad; therefore, as a matter of high priority, it is the policy of MMNA to exercise “reasonable care” to fully comply with all applicable regulations governing the import, transfer, export, re-export, sale or disposal of any products, services or technical data (collectively referred to as “import” or “export”) to or from the United States. This includes compliance with the California Transparency in Supply Chains Act.

Mitsubishi Motors supports the State of California’s efforts to raise the level of awareness of human trafficking and slavery with the goal of its elimination. In this regard, Mitsubishi Motors will be taking specific steps to comply with the “letter of the law” as well as the “spirit” of the law.

The company will be looking into developing processes to evaluate, verify and address risks of human trafficking and forced labor within the supply chain.

Mitsubishi Motors endorses the elimination of human trafficking and all forms of forced labor. The company will look into incorporating anti-slavery and human trafficking language within its supplier agreements. This will help raise the level of awareness within the supplier base. Additionally, the company will look into evaluating our suppliers’ compliance with human trafficking and slavery standards.

Mitsubishi Motor operates under a strict Code of Business Ethics and corporate responsibility. Under our current policy, employees who willfully violate internal controls or procedures may be subject to disciplinary action up to and including termination. Contractors who willfully violate internal controls or procedures may be subject to termination of contract. The company will incorporate the topics of reducing human trafficking and slavery risk into this policy.